

Glen Christopherson, Senior Director Washington State Department of Social & Health Services **Human Resources**



Meet Glen Christopherson

Glen Christopherson has been the Senior Director of Human Resources for the Department of Social and Health Services since 2007. He is responsible for policy, planning, organizing and directing the day-to-day operations of multiple human resources offices statewide, providing human resource services for approximately 18,000 employees. Other responsibilities include labor relations, collective bargaining agreements, federal and state employment laws, Washington Administrative Code, recruitment, performance management, training, and compensation and classification.

Before coming to DSHS, Glen spent two years working with the Office of Financial Management as a Labor Negotiator and advisor to the Director of Labor Relations, the Director of OFM and the Governor. He also spent four years with the Department of Labor and Industries as their human resource manager supervising nine human resource consultants delivering services to executives, managers and supervisors.

Glen's previous experience also includes working as a director with a subsidiary of Marriott Hotels known as Host Marriott Services, managing human resource departments in multiple states. The scope of responsibilities covered 21 facilities with combined budgets of more than \$450 million and 8,000 employees.

Glen has spent more than 20 years working in the field of human resources. He graduated in 1997 from the University of Utah with a bachelor of science in business administration with an emphasis in human resource management.